



Sustainability Policy

*"We provide our customers
purposeful and sustainable
packaging solutions"*

POLICY STATEMENT

- We provide our customers purposeful and sustainable packaging solutions while minimizing the impact on the environment and waste of packaging materials.
- We are committed to collaborating with our stakeholders to help develop all areas of our operations.
- We require our business partners to comply with the same high ethical standards we have set to ourselves.
- We act as responsible corporate citizens. Our actions are safe for all our stakeholders whether internal or external.
- We are actively working towards more sustainable resource use and environmentally supply chains.
- We are contributing to circular economy. Through Accon Greentech, we create a “circular loop” for our products.
- We promote recycling friendly solutions through Accon’s “Ready-For-Recycling” (RFR) system.
- We comply with all applicable laws and regulations, company principles, and the below mentioned voluntary programs. Accon as a Group follow up that its own units as well as business partners are complying with applicable laws and regulations – and has a procedure in case any non-compliance is found.
- We use the best possible materials and substances which are environmentally sound and at our food grade productions the ones which are accepted to be used in food industry.

- Accon is committed to upholding the principles outlined in the UN Global Compact, which include human rights, labor rights, anti-corruption, and environmental protection. Here is a short summary of how Accon complies with these principles
 - **Human Rights:**
 - Accon respects and supports the Universal Declaration of Human Rights, ensuring that all individuals associated with the company are treated with dignity, fairness, and respect.
 - We have implemented policies and practices to prevent discrimination, forced labor, child labor, and any other human rights abuses within our operations and supply chain.
 - **Labour Rights:**
 - Accon provides a safe and healthy working environment for its employees, complying with relevant labor laws and regulations.
 - We support freedom of association and collective bargaining rights, allowing employees to voice their concerns and negotiate fair working conditions.
 - We promote diversity, equal opportunity, and non-discrimination in our workforce.
 - **Anti-Corruption:**
 - Accon has a zero-tolerance policy towards corruption in all its forms, including bribery, extortion, and embezzlement.
 - We have implemented robust internal control systems and regular audits to ensure transparency and accountability throughout our operations.
 - **Environmental Protection:**
 - Accon acknowledges the importance of environmental sustainability and takes steps to minimize its impact on the environment.
 - We comply with applicable environmental laws and regulations, striving to reduce our carbon footprint and promote resource efficiency.
 - We actively seek innovative solutions to minimize waste generation, conserve energy, and promote the use of renewable resources.
- We promote UN Sustainable Development Goals (SDG).
- We are members of EcoVadis and Sedex.